

CNIC Health Solutions (pronounced *see-nik*) is the City of Casper's Third Party Administrator (TPA). They are located in Colorado Springs, Colorado.

CNIC processes health insurance claims and manages the flexible spending accounts for our self-funded health care plan.

Self-funded health care is a self-insurance arrangement where the City of Casper provides health benefits to employees with its <u>own</u> funds.

### **Contributions for CNIC**

Single = \$135.50 per month Employee + Spouse = \$271.00 per month Employee + Children = \$250.68 per month Family = \$355.28 per month

#### **Deductibles**

Single = \$1,500 per year Family = \$3,000 per year (At least 2 family members Family plan)

## **Maximum-Out-of-Pockets**

Single = \$3,000 per year Family = \$6,000 per year (At least 2 family members for Family plan)

\*\*Premium rates effective January 1, 2011\*\*

\*\*Includes health & dental coverage\*\*

\*\*See the City's Health Plan Document for complete details\*\*



# City of Casper Group #11101140

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